



## Notice about nondiscrimination and accessibility requirements

### Appendix A to Part 92—Sample Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:

#### Discrimination is Against the Law

Tallahassee Plastic Surgery Clinic complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tallahassee Plastic Surgery Clinic does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tallahassee Plastic Surgery Clinic:

- **Provides free aids and services to people with disabilities to communicate effectively with us, such as:**
  - **Qualified sign language interpreters**
  - **Written information in other formats (large print, audio, accessible electronic formats, other formats)**
- **Provides free language services to people whose primary language is not English, such as:**
  - **Qualified interpreters**
  - **Information written in other languages**

If you need these services, contact Betty Gray, Practice Administrator

If you believe that Tallahassee Plastic Surgery Clinic has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Betty Gray, Practice Administrator, 2452 Mahan Drive, Suite 101 Tallahassee, FL 32308, 850-877-2126 Phone, 850-878-5190 Fax, and [bgray@tlhplasticsurgery.com](mailto:bgray@tlhplasticsurgery.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Betty Gray, Practice Administrator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, [available here](#), or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

**Complaint forms are available [here](#).**

*Helping Physicians Practice Medicine*

1430 Piedmont Drive E. | Tallahassee, FL | 32308